**Grace Church Vestry Meeting Minutes**

**DECEMBER 19, 2023**

*Celebrating that Christ is all and in all by seeking, inviting, belonging, serving & reverencing God’s creation.*

*Meeting called to order at 6:01 PM.*

**DEVOTIONAL** (John leading us in Chapter 22 of *Called to Community*)

**PRAYER &** [**COMMUNICATION GUIDELINES**](https://drive.google.com/file/d/1QE4iVkbd8LrNEXWmw3QjanSLV75ECGVh/view?usp=sharing) *(*XXX on #10*)*

**PASTORAL Check-in**

**Attendees: John Turley, Laura Armour, Joyce Brooks, Mary Lockey, Mariah Nehus, Barbara Rowe, Tracy Baum, Suzie Leclaire, Rev. Joslyn, Gary and Deacon Carter.**

**Absent: Kathie Johnson.**

**\*CONSENT AGENDA**

* Approve [November](https://docs.google.com/document/d/19gi83Wod5IHJnkgKJ9UgxsK3q5FzOr5Z/edit?usp=sharing&ouid=102889414343729666633&rtpof=true&sd=true) minutes
* Receive Treasurer’s report for [October](https://drive.google.com/file/d/1lSDcELL4eYodV78vxgsABMQsr6YGAQhl/view?usp=sharing)
	+ Note upcoming decisions:
		- Disposition of anticipated operating surplus
		- Disposition of Endowment Earnings (if any) - engage Endowment Committee
		- Strategy for left-over loan money ($23K) - Decision tabled until future meeting.

*Motion to accept consent agenda made by Barbara, seconded by Mariah and unanimously approved.*

**STANDING COMMITTEE UPDATE REPORTS**

(Link reports for Vestry to read; list items needing discussion or requiring Vestry action)

* PARISH PROGRAMS Report [here](https://docs.google.com/document/u/0/d/1X9AC12C2pgRgyNr19nV_cuKpLPTV9OJc/edit) (*Nothing requiring a vote)*
* OUTREACH Report [here](https://docs.google.com/document/d/108a3Qvhlxe4tY1Bh7J00Xg2GOQ6fTurw/edit?usp=sharing&ouid=102889414343729666633&rtpof=true&sd=true)
	+ 1. Approval of the parish wide appeal for three fund raisers for the Ecuador trip- approved by our committee.

*Motion to approve made by Mariah, seconded by Joyce and unanimously approved.*

* + 2. Recommendations for changes to the Task Force guidelines.

*Task force owes recommendations to Vestry. Vote tabled until January meeting.*

* ADMINISTRATION [Report](https://docs.google.com/document/d/1VMOSDSXLrbuVPPHp-q-g2LtmaDySwKqR/edit?usp=sharing&ouid=102889414343729666633&rtpof=true&sd=true) here
	+ Vestry members need to contact their on-line giving prayer partners to ask if they would like to increase or maintain their pledge for 2024. *To clarify their online giving for 2024 for church records.*
	+ Recommendation to vestry not to make any extra loan payments until we get all our 2024 budget figures together. *Addressed in treasurer’s report.*
	+ Recommendation to the vestry to accept the donation of TV

*Motion to accept the donation made by Tracy, seconded by Laura and unanimously approved.*

**WARDENS’ REPORT**

Vestry Candidates

*Currently four: Betty Bradley, Georgia Raines, Jesse Nelson and Marian Klingler.*

Update on funds from estate of Jean Hodges ($49,888.32 for general endowment fund

and $5,303.00 for vestry reserve). *Checks have been received.*

Deadline for Annual Reports 1/7/2024 – about 500 words-ish; and some pics

Stewardship Follow-Up -

* + How are we enrolling people in ministries for 2024?

Are we going to have SC sessions with interested persons as in January 2023?

* + Calling/Emailing/Texting (*Following up with Time/Talent responses.)*
	+ Vestry term goes through January, as do current Standing Committees

**RECTOR’S REPORT**

\*Acceptance & Disposition of Stock Donation (approx $1000)

Staffing Update

*Announcement to be made after Christmas - one new FT employee to be Director of Music and Parish Administrator.*

 Celebration of Ginny & Andrea at Chili Cook-off?

*Yes, celebration for Ginny and Andrea on January 14.*

[Draft Budget](https://docs.google.com/spreadsheets/d/1EXlKWV92T_CJyEdDcFqZEdIjrM3ZbKZO/edit?usp=sharing&ouid=102889414343729666633&rtpof=true&sd=true) for 2024

 Assumes New Hire; Keep Andrea thru January

 $5000 for additional musical support (organ subs, accompanists)

 New hire of Bookkeeper

 2% raise for Tony

 No raise for me

 Reduction in health care benefit for FT employees

 Adds Deacon mileage, Continuing Ed

*Vestry discussed in depth to prepare for January budget vote.*

[Review Year-End / New Year Calendar](https://docs.google.com/spreadsheets/d/1MrqgCIgoMvv0Grp-gTuSP6Qc8OTkQuKj/edit?usp=sharing&ouid=108415691483192148030&rtpof=true&sd=true)

 [Ministry Job Descriptions](https://drive.google.com/drive/folders/1ori1JmVlwD5EfLwrewprwikdk86nRfAZ?usp=sharing)

Mutual Ministry Review Topics

 *Prayer Partners*

*Standing Committee* structure / meeting frequency / Fewer liaisons / Committee

chairs / others could assist with CCT, newcomers, stewardship? if fewer liaisons

1. 1/9/23 - Can start time be 6 pm?

***January 9 Standing Committee meetings will begin at 6:00 PM.***

1. Proposed All Committee Workshop Date Saturday 2/10 9am - Noon

 Goal to come up with leadership roles, goals, training for

 effective meetings,

**CLOSING PRAYER:** Laura Armour

*Meeting closed at 8:10 PM*

*Minutes respectfully submitted by David Ferguson, Vestry Clerk.*